



STAFFORDSHIRE  
UNIVERSITY

**MOVING ON**  
STAFF ANNUAL REVIEW  
2013-14



# MEASURES OF SUCCESS 2012-2013

The University plan covers the period 2012-2017. Within this are the following key performance indicators that we have said we will achieve by 2017. A summary of progress is shown below:

TARGET/INDICATOR	PROGRESS AS AT 31ST JULY 2013	STAGE
<b>Students</b>		
1. Exceed the UK National average overall satisfaction score as measured by the National Student Survey by 3 percentage points by 2017	84% of our respondents to the 2013 National Student Survey replied positively to the statement "Overall, I am satisfied with the quality of the course". This is 2% higher than 2012, just 1% lower than the national average score of 85% - therefore 4% short of our 2017 target.  However, other factors in the survey are viewed very positively with students rating their feedback and assessment, academic support, learning resources and personal development better than the sector average.	Mixed
2. Be in the top 50 of universities as measured by The Guardian League Table by 2017	The areas where we still have some of the lowest scores in the table and which need sustained improvement are value added (a combined measure of both entry tariffs and the proportion of 1sts and 2.1s awarded), graduate level employment and entry tariffs.  The 2014 Guardian League Table (published May 2013) saw a rise of four places in our overall ranking to 92nd place from 96th place last year. The rise in overall position appears to be attributable largely to improvements in the National Student Survey and a slight reduction in the student:staff ratio.	Mixed
3. Ensure all undergraduate programmes deliver the Staffordshire Graduate from 2012	The Staffordshire Graduate was mapped against all on-campus undergraduate awards for commencement in the 2012/13 academic year. Mapping against all off-campus undergraduate will be delivered by the end of the academic year 2012-13.	Good
4. Achieve 85% students securing employment or further study within 6 months of graduation	84.4% of our 2012 graduates who replied to the survey, and who had studied full time for a first degree, were in work or study 6 months after graduation. The 2017 85% target therefore seems achievable	Satisfactory
5. Become a top 40 UK university for graduate employability	This target is concerned with graduate-level work or study. It relates to our position in The Guardian league table with regards to graduate-level employment and/or study at an HE or Professional level, within 6 months of graduation. Our position against this measure dropped to 112th in the 2014 Guardian league table (published May 2013) from 77th last year. There is a lot of ground to be regained, but indicators suggest we should be back to around last year's levels in next year's league table. The emphasis on employability in the Staffordshire Graduate will contribute to future improvements.	Mixed

**Good:** this is on track, low risk.

**Satisfactory:** this is broadly on track with some concerns to be addressed

**Mixed:** some significant concerns which could be damaging if not addressed, medium risk

**Problematic:** serious concerns threaten this area, high risk to the institution's overall performance

# MEASURES OF SUCCESS 2012-2013

TARGET/INDICATOR	PROGRESS AS AT 31ST JULY 2013	STAGE
<b>Staff</b>		
6. Increase our levels of employee engagement as measured by the Employee Engagement Survey to achieve a Best Companies First Class rating by 2017	The 2012-13 survey conducted in November 2012 showed that engagement levels had reduced from 588 points to 561 points overall. To reach First Class status, we would need 660 points overall. It was disappointing that employee engagement levels reduced in this survey, especially given the increases made in the previous survey. However, this is understandable when we consider the context, with many of the previous months dominated by restructuring activity. Five cross-university pledges were made and delivered against during 2012-13, together with local level pledges for each Faculty and Service.	Mixed
<b>Educational partners</b>		
7. Secure 25,000 students studying for Staffordshire University Awards at partner institutions overseas by 2017	The number of students enrolled at our existing international partners increased to 14,938 exceeding the 2012/13 milestone of 14,000 by almost 1,000.	Good
8. Establish up to six overseas bases by 2017 Business	One overseas base has been established to date at the Global Institute of Software Technology (GIST) in China	Good
9. Increase by £3m the volume of activity in work based learning, continuing professional development activities carried out by the Staffordshire University Community	The end of year forecast is £2,899,689 against a target of £2,964,000. This represents a £399,689 growth in activity since last year's year baseline of £2.5m.	Satisfactory
<b>Sustainability</b>		
10. Growth in our new entrant, funded full-time home and EU undergraduate student numbers, on campus, in our partners and virtually by at least 20% by 2017	Given the impact of the government funding reforms on student recruitment patterns, it was agreed at the Board meeting held on 20th March 2013 that this target be amended to a minimum total of 3,700 in each of the years 2012-2017. Even this decision to stay at our current size rather than to pursue growth will remain a significant challenge in the new, highly competitive marketplace for students.	Problematic
11. Growth in our postgraduate student population by at least 20% by 2017	There was a 7% increase in postgraduate student numbers during the year. However, it is widely anticipated that the new funding regime may have a negative impact on future demand.	Mixed
12. 10% annual revenue surplus by 2017	The end of year forecast surplus is £5.0m. We need to be generating around a £10m annual surplus to be sustainable on a long term basis and this would be in line with the University Pan target of a 10% surplus.	Satisfactory

**Good:** this is on track, low risk

**Satisfactory:** this is broadly on track with some concerns to be addressed

**Mixed:** some significant concerns which could be damaging if not addressed, medium risk

**Problematic:** serious concerns threaten this area, high risk to the institution's overall performance

# HIGHLIGHTS! THE YEAR IN VIEW: 2012-13...

AUG ▶ 2012

## New faculty structures go live

On Wednesday 1 August the University's new Faculty structure went live. The faculty restructure will be central to the efficient and effective delivery of the university plan.

## Faculty of Arts and Creative Technologies

School of Journalism, Humanities and Social Sciences  
School of Art and Design  
School of Film, Sound and Vision

## Faculty of Health Sciences

School of Psychology, Sport and Exercise  
School of Social Work, Allied and Public Health  
School of Nursing and Midwifery

## Faculty of Computing, Engineering and Sciences

School of Computing  
School of Engineering  
School of Sciences

## Faculty of Business, Education and Law

School of Business  
School of Law  
School of Education

SEP ▶ 2012

## Professor Christine Kettle is Our Hero!

The annual Sentinel Our Heroes Awards ceremony, sponsored by the Aspire Group, was held on Thursday 20 September 2012 at the Moat House Hotel, Festival Park, Etruria. Following a black-tie dinner, 29 awards were handed out during an Oscars-style ceremony Professor Christine Kettle was presented with award of "Hero of the NHS"

## UniQ shopping reward scheme for staff and students!

Businesses in the University Quarter (UniQ) are rewarding student and staff customer loyalty and incentivising new UniQ customers to buy from them. If you want to know which outlets have joined the UniQ Business Loyalty scheme, please visit [www.uniq-stoke.org](http://www.uniq-stoke.org)

## Celebrating Staff Success – congratulations colleagues!

The University's annual Celebrating Staff Success event took place on Wednesday 19 September 2012, at the Britannia Stadium in Stoke. This inspirational evening saw many colleagues cross the stage to receive awards, acknowledging the special work they do above and beyond their roles.

## Welcome for International Students

On Friday 28 September 2012 the welcome meal for international students was held in Stoke-on-Trent with many of our international students present. This was the first year we were able to welcome a significant number of students from one of our partners in China (Chengdu University of Technology), with the Vice-Chancellor welcoming them along with the first student from our partner in Suzhou (GIST) and students from Togo, India and Oman. We offer all our international students a great welcome to ensure they have a great experience with us from the start.

OCT ▶ 2012

## Farewell to Professor Mike Goodwin

Professor Mike Goodwin retired at the end of October. Many of you will have worked alongside Mike during his time as a researcher and teacher, and of course, most recently during his leadership of the Faculty of Computing, Engineering and Technology.

## Science Centre opening goes with a bang!

The official opening of the new Science Centre Building took place, with local businesses, stakeholders and both university and sixth form students joining faculty staff to celebrate.

The morning kicked off with a business breakfast and molecular gastronomy demonstration by Masterchef 2011 winner Tim Anderson.

This was followed by tours of the building's facilities, before Double Olympic gold medalist and Staffordshire University alumni, Andrew Triggs Hodge, was interviewed by Journalism Lecturer Gary Hudson in front of an audience of invited guests, before the official launch took place.

## Opening of the China Centre in Suzhou

On Tuesday 30 October 2012, Professor Michael Gunn opened the new Staffordshire University China Centre, based at the GIST International College, Suzhou Industrial Park, Suzhou. This new venture is our first overseas base, enabling the university to support and manage our many Chinese partnerships more effectively, further ensure the delivery of high quality educational opportunities for the many students who seek to undertake our programmes, support joint staff engagements on teaching, pedagogy, research and scholarship, and support our Chinese alumni. This is an exciting step, supporting our globalisation ambitions and making it easier to bring new approaches to globalisation into our programmes over the next few years.

## Inaugural Lecture – Professor Jean Mangan

On Thursday 18 October, Professor Mangan delivered her inaugural lecture. It was a fascinating lecture about her research work in the economics of education.

## Announcement of the Relocation of Engineering

On Friday 5 October it was announced that our Engineering provision was moving from Stafford to Stoke-on-Trent. Our engineering programmes are really important to our local, national and international economy so this decision was not easy, but we believe that this was the right improvement. This change is designed to place Staffordshire University as a major educational force within the STEM subjects. From Autumn 2013, Engineering will be relocated from Stafford to the heart of The University Quarter in Stoke-on-Trent, furthering the University's commitment to become recognised as a centre of excellence for Science and Engineering. The University will be investing £4m in both building improvements and equipment. For further information, please see

<http://blogs.staffs.ac.uk/shapingthefuture>

## Executive Question Time

The important Executive Question Time event took place on Wednesday 10 October 2013 at the new time of 2-3pm in response to your feedback in the Internal Communications Survey. You can view the full Executive Question Time event footage via [mms://crwnstream1.staffs.ac.uk/execquestiontime](http://mms://crwnstream1.staffs.ac.uk/execquestiontime) Please be aware that before you view the stream, you may be prompted to enter a username and password. This will be your normal PC log-in password, with your normal username in the format of staff\abc1. Remember, you can send your questions and comments completely confidentially to [askexecutive@staffs.ac.uk](mailto:askexecutive@staffs.ac.uk) all year round.

NOV ▶ 2012

## Global Entrepreneurship Week

To celebrate Global Entrepreneurship Week (12-18 November) the Business Villages ran road shows for business village clients and budding entrepreneurs from our staff and student community.

The aim of the events was to promote enterprise and entrepreneurialism and raise awareness of the facilities and services that the university has to offer businesses. Experts in business and university collaboration were available to talk to delegates.

The Chamber of Commerce and local authorities were present and the road show in Stoke was opened by Leader of Stoke-on-Trent City Council, Councillor Pervez.

## Lord Stafford Awards

We were delighted to win the Lord Stafford Award 2012 for the best KTP (Knowledge Transfer Partnership) with Clive Durose Ltd and KTP Associate Kenny McFarlane. Special thanks are due to Susan Semple, KTP Manager, Dave Cheshire, the academic supervisor, and everyone else involved.

This was the final Lord Stafford Awards event. For the University to have received an award at the final ceremony is very fitting. We have supported the Awards and engaged with them over many years. We have also had many winners.

## Staffordshire Hoard Lecture

This talk by Kevin Leahy explored the Staffordshire Hoard of Anglo-Saxon Treasure and how it, and finds like it, are interpreted. The study of such a find involves many techniques and draws on a wide range of disciplines ranging from physics to palaeography (ancient handwriting). By using methods like these we can try to understand what happened more than 1400 years ago when the hoard was buried. Many questions remain, but advances in scientific methods are allowing us to look at the finds in new ways.

### The Staffordshire Graduate comes to TV!

As part of our commitment to the Staffordshire Graduate programme, our Marketing and Public Relations department launched a TV advertising campaign on ITV Central West. They created the campaign to engage prospective students, impress potential business partners and inform our current students, staff and stakeholders. Running initially for six weeks, the air time was specifically chosen to support the peak time for traditional applications, support our Semester 2 recruitment drive, attract mature students, and engage with a broader audience. It appeared in a good number of prime time slots against some of the biggest programmes on TV, including X Factor, I'm a Celebrity Get Me Out Of Here, Coronation Street and the News.

### Good Teacher Training Guide

Staffordshire University were the fourth highest ranked University provider in the country in this year's Good Teacher Training Guide. It is produced by the University of Buckingham and compares all teacher training routes and providers. There are 227 providers of teacher training included in this sample. Cambridge, Exeter and Birmingham occupy the top 3 slots.

## DEC ► 2012

### Staffordshire University Christmas Carol Service

The university's carol service took place on Wednesday 19 December 2012 at Stoke Minster (St Peter ad Vincular), Glebe Street, Stoke. Students, University and Students' Union staff, UniQ community and key stakeholders attended to celebrate the festive season and the end of a successful term and hear the wonderful story of Christmas. The Carol Service forms part of a programme of University chaplaincy events, which celebrate the festivals of various faiths.

### The Christmas Lecture

Television Presenter Johnny Ball presented our first ever Christmas Lecture. A stimulating and controversial event, the young people who attended clearly engaged with the lecture and were hopefully inspired to take science, engineering or technology at Staffordshire University in the future.

## JAN ► 2013

### Holocaust Memorial Day 2013

On Wednesday, January 23, 2013, two events took place on campus to commemorate Holocaust Memorial Day on Monday 28 January.

### Student Vigil

The student LGBT society organised a candlelit vigil outside the Science Centre to reflect in the memory of the millions who have been murdered in the Holocaust and subsequent genocides that have taken place around the world.

### Landscapes of memory

The University also held an event as part of its Public Lecture Series, including a talk by Dr Caroline Sturdy Colls, Lecturer in Forensic Investigation on her work in Recording the Archaeological Remains of the Holocaust.

### 17th Annual Family Law Conference: Family Law and Politics

The 17th Annual Family Law Conference took place, hosted by the Law School in conjunction with the Centre for Family Law and Policy. Speakers including Rebecca Probert (University of Warwick), Neil Robinson (Visiting Professor and Director of the Mediation Centre, Stafford), Ken Sanderson (Families need Fathers), Chris Ashford (Sunderland University) and Rob Ffello MP.

### UK Partnership conference

The first UK partnership conference was successfully held at the University on Thursday 18 and Friday 19 January 2013. Congratulations go to Chris Slade, the Director of Partnerships and, in particular, to Judith Robinson, Head of UK Partnerships and her team who put on such a successful event. There was clear evidence of partnership working with a concentration on continuous improvement and excellence. All our UK partners were represented and all contributed to the discussions that took place over the day and a half of the conference. Through partnership, we will continue to be able to offer students an opportunity to take a higher education programme that they might not otherwise be able to do. This is one way in which we will maintain and enhance our commitment to social mobility, given the significant contribution that a qualification in higher education makes to that mobility.

## FEB ► 2013

### Hewlett Packard Partnership Launch

This Partnership was formed with Hewlett Packard as part of our investment in our Information and Communication Technology (ICT) infrastructure where the need for development is becoming ever more important as our students and customers' expectations increase. The aim of the partnership is to allow us to meet many of our aspirations regarding technological development and help IS to move to the forefront in several areas working closely with HP.

The Joint degree development between Staffordshire University and HP continues to develop well, towards recruiting to the BSc Internet of Things (in partnership with Hewlett Packard) from September 2014. This innovative computing-based programme involves study links with the Chengdu University of Technology in China and HP China.

### Inaugural Lectures

A body of evidence – studies in medical and forensic science' was the title of the interesting, if gruesome, lecture by University Professor John Cassella which took place in the Science Centre on Wednesday February 13 2013. John discussed the science of thanatochemistry which looks at chemical decomposition and which involves the collection of materials that are released into the environment to determine the presence of a body and understand how long it's been there. The research has involved practical experiments with degree students at Staffordshire University and collaboration with academics at Keele University who use complementary geophysics techniques to undercover evidence of hidden graves.

### Stoke-on-Trent and Staffordshire apprenticeship recognition awards 2013

On 6 March, Joe Tilstone, one of our Business Administration Apprentices, attended the Stoke-on-Trent and Staffordshire Apprenticeship Recognition Awards at the Civic Centre in Stoke where he was selected as a winner in the 19-24 - large employer category. The Awards are supported by Stoke-on-Trent and Staffordshire Local Enterprise Partnership (LEP) a partnership of private and public sector organisations that aims to unlock the potential to create prosperity and business growth. Joe attended alongside University representatives to receive his award and a prize worth £50. Congratulations to Joe, the team with whom he works and his academic supporters.

### Stoke Your Fires Film Festival

This year's film festival began on Monday 25 February and ran until Tuesday 5 March 2013. Highlights included a 48 hour film challenge run by James Fair, a student symposium organised by Staffordshire University's School of Film, Sound and Vision, and a film screening of Pulp (15), created by Staffordshire University graduate company Reels in Motion. It also included a Best of Staffordshire University as a main feature of the festival. Staffordshire University's Media and Film Production Awards have been making films since the mid 1980s and showed a selection of graduate films from the last five years, proving that these degrees have produced some great talent.

### First focus group

On Tuesday 4 February, Vice-Chancellor Michael Gunn held the first of many successful focus groups. It was an opportunity to share issues, opportunities and challenges, leading to a number of developments.

## MAR ► 2013

### Vice-Chancellor becomes Chair of million+

Vice-Chancellor Michael Gunn accepted the role of chair of million+ until the summer of 2015. The organisation for post-1992 universities supports Staffordshire well, most recently in terms of the social work bursaries and contributions to the debate about preparing people to be school teachers. Michael intends to be able to raise the profile of our university and to contribute to the debate about the future of higher education through being more engaged with politicians, civil servants and other university vice chancellors.

### World famous microsculptor visits Staffordshire University

The world's most exclusive watch was revealed at Staffordshire University's Science Centre by its designer and world-famous microsculptor Willard Wigan MBE. The watch, by celebrated Swiss company Greubel-Forsej, features one of Willard's tiny creations, which can usually only be viewed under a microscope. It was seen in public for the first time in the UK during a free talk at the University's new Science Centre in on Saturday 16 March 2013.

The free event also launched a week-long exhibition of Willard's microsculptures, Art Meets Science, which included 'Will and Kate' which he produced to commemorate the Royal engagement.

### Staffordshire University Chinese Alumni Association

Vice-Chancellor Michael Gunn visited Shanghai on Saturday 23 March 2013 for the first event for the Staffordshire University Chinese Alumni Association. It was a great event with over 170 graduates present. The ballroom was full of tables with graduates from all over China, obviously very pleased to be meeting up and networking again. We have some very successful graduates in government work, in universities, in the media and in the private sector. Indeed, one graduate offered 20 positions in his company on the night! The Association is led by Harry Liu, who now owns his own school-level transnational education business. Harry, and the organising committee, did a fantastic job and are to be warmly congratulated on such an impressive event.

### Varsity 2013

Varsity was held on Wednesday 20 March 2013. Unfortunately, Keele University won again but our teams performed well, with three victories and a number of very close results. Clearly, we want to do better, and we will next year!

APR ► 2013

#### The new Brindley Food Court Officially Opens

The Brindley Food Court opened its doors for the first time on Monday 8 April 2013. Some of the brand new concepts include: Grab & Go, Deli Bar, Grumpy Mule coffee, a Traditional Counter, Global Food Counter & Snack Counter; all set within a modern contemporary new environment where you can meet friends and colleagues for a bite to eat or a coffee.

#### University wins gold at IIP

The University was delighted with this year's outcome in the Investors in People Review. Staffordshire University continues to be accredited as an Investor in People and we are now accredited at the GOLD Award Level - a fantastic achievement. The Gold Standard is very challenging to meet and is increasingly seen as a measure of a quality employer. The success is an acknowledgement of the effort of everyone who works for the organisation.

#### International Student Barometer

For the first time since 2008, the University participated in the International Student Barometer (ISB) in late 2012 and the outcomes of that survey were made available publicly in April 2013. The ISB is a nationally co-ordinated survey of international students and 60 UK universities participated in the 2012 ISB, including eight institutions from the million+ Group.

The ISB assesses student satisfaction across four main themes: arrival, learning, living and support at the University - and our international students were the most satisfied of any million+ university in terms of their arrival, learning and support experience, and that we ranked second in terms of the students' overall living experience. We also performed very creditably in terms of our ranking amongst the other 60 UK HEIs, with a top quartile position in three of the four themes.

This is an excellent performance and a tribute to the very many staff across the University who, in your different ways, support the international student experience.

#### Mosquitoes on the rampage

Cutting edge research aimed at reducing the millions of cases of malaria each year was the subject of a public lecture which took place at Staffordshire University on World Malaria Day - Thursday 25 April 2013.

The World Health Organisation estimates 3.3 billion people around the world are at risk of contracting the disease which killed 660,000 people in 2010 - mostly affecting children under five in Africa.

In her lecture titled 'Mosquitoes on the rampage', Dr Angela Priestman took a look into the biology of the mosquito - carriers of the Malaria parasite - and identifies the latest scientific developments which aim to control the spread of the disease.

#### Biomechanics Conference

The 11th Staffordshire Biomechanics Conference took place at the end of April. As ever, it was a highly successful event with over 100 participants from across the world. It is so successful because of Staffordshire's reputation in the field and for hospitality. This reputation is thoroughly well deserved.

MAY ► 2013

#### Executive Question Time

The important Executive Question Time event took place on Wednesday 10 October 2013 at the new time of 2-3pm in response to your feedback in the Internal Communications Survey. You can view the full Executive Question Time event footage via [www.staffs.ac.uk/schools/art\\_and\\_design/stream/live.html](http://www.staffs.ac.uk/schools/art_and_design/stream/live.html) Please be aware that before you view the stream, you may be prompted to enter a username and password. This will be your normal PC log-in password, with your normal username in the format of staff\abc1. Remember, you can send your questions and comments completely confidentially to [askexecutive@staffs.ac.uk](mailto:askexecutive@staffs.ac.uk) all year round.

#### Information Services achieve excellence in Customer Excellence

In April 2012, Information Services achieved the nationally recognised Customer Service Excellence (CSE) Accreditation.

Following the submission of a portfolio of evidence, interviews with staff and customers and direct observations in customer service areas, Information Services successfully achieved compliance in all the set themes in 2012. Over the past 12 months, IS has been improving many of its customer services as a direct result of the feedback to ensure ongoing continual improvement.

The Assessor returned to IS in early April 2013 to review progress and to review if anything else has changed/developed. In consequence, IS has converted all but two of the 11 partial compliances into full compliance and were awarded Compliance Plus in several areas.

JUN ► 2013

#### Green Impact Awards

The Green Impact Awards were held on Thursday 6 June. They recognised continued improvements in what we are doing to ensure our commitment to environmental sustainability is reality. Thank you to everyone involved.

#### Fringe Festival and Show and Tell

This year's Arts, Media and Design Show - Show & Tell - was a success, with people having the added option to alternatively branch out and see something new at FRINGE. Details of the 2012 SHOW can be found at [www.staffs.ac.uk/degreshow](http://www.staffs.ac.uk/degreshow)

Details of the Fringe Festival can be found at [www.fringefest.org.uk](http://www.fringefest.org.uk)

#### Guardian League Table

The University was delighted to travel up the Guardian League Table by four places in May 2013, indicating a turning of the tide. The main achievements highlighted in the Guardian table were the three National Student Satisfaction Survey results that they use, student achievement (ie percentage of good degree results), entry tariffs, and an improved student:staff ratio. We know that we have got to work hard, with our students and on graduate employability, and the Staffordshire Graduate seems to be having an impact already on many of the ways that we work, giving our students greater chances of gaining meaningful employment. We hope that this increase will continue to have an impact as the new students progress through their degree programme. We need to maintain the importance we place upon the NSS, how we react to issues raised and that we continue to improve our teaching, feedback to students, and how we organise and manage the programmes that they study. Thank you to everyone for the efforts made in making a positive difference.

#### People and Planet League

Staffordshire University has moved up in the People and Planet League, and we have moved up 15 places to 16th in the Green League. This is an excellent achievement showing phenomenal progress moving from 104th to 16th in just three years thanks to the dedication and hard work of our Environmental Manager Adam Van Winsum, Phil Patrick our Energy Manager and the wider Estates and Commercial Services team and all of the Green Impact champions within the faculties and services. Further information about the Green League can be found at the following link:

[www.peopleandplanet.org/green-league-2013/tables](http://www.peopleandplanet.org/green-league-2013/tables)

#### Staff Fest 2013

StaffFest is the University's annual fortnight of staff development. Staff Fest 2013 focused on "New Horizons", with all activities, workshops and conferences focussing on reaching out, striving for change and going towards a brighter future. The Centre for Professional Development, Personnel Services, manages over 100 successful staff development events during the fortnight and plans are already underway for next year!

For more information email [professional.development@staffs.ac.uk](mailto:professional.development@staffs.ac.uk)

JUL ► 2013

#### National Teaching Fellowship honour for Staffordshire University librarian

David Parkes, a senior librarian at the University was honoured by the Higher Education Academy (HEA) in recognition of his dedication to teaching and learning support. Dave, Associate Director of Learning, Technology, Information Services at the university, is one of 55 higher education staff to be awarded a National Teaching Fellowship this year - the most prestigious awards for excellence in higher education. Through his current role he provides library, learning technology and learning support professional services for Staffordshire University. He is also a highly regarded writer, speaker and thought leader in ICT, libraries, educational technology, learning spaces and the future of libraries.

#### Higher Education Academy Fellows Announced

Congratulations to all colleagues listed in the Higher Education Academy Fellowship achievements for this year. This is a significant achievement for each individual involved. It is also really important for the university and for our students. Congratulations to:

Chris Harrison, Academic Development Unit, Fellow  
Carl Barton, Arts and Creative Technologies, Fellow  
Clive Chandler, Arts and Creative Technologies, Senior Fellow  
Emma Cleary, Arts and Creative Technologies, Fellow  
Pauline Elkes, Arts and Creative Technologies, Senior Fellow  
Sandie Hope-Forest, Arts and Creative Technologies, Senior Fellow  
Alexander Jackson, Arts and Creative Technologies, Fellow  
Peter Lamb, Arts and Creative Technologies, Fellow  
Robert Marsden, Arts and Creative Technologies, Senior Fellow  
David Newman, Arts and Creative Technologies, Senior Fellow  
Greg Penninck, Arts and Creative Technologies, Fellow  
Peter Rudge, Arts and Creative Technologies, Senior Fellow  
Alan Russell, Arts and Creative Technologies, Senior Fellow  
David Webb, Arts and Creative Technologies, Senior Fellow  
Tony Bickley, Business, Education and Law, Senior Fellow  
Helen Buttery, Business, Education and Law, Senior Fellow  
Mike Clements, Business, Education and Law, Principal Fellow  
Guy Durden, Business, Education and Law, Senior Fellow  
Duncan Hindmarch, Business, Education and Law, Senior Fellow  
Anni Hollings, Business, Education and Law, Senior Fellow  
Stephen Longden, Business, Education and Law, Senior Fellow  
Jim Pugh, Business, Education and Law, Senior Fellow  
Clyde Redfern, Business, Education and Law, Senior Fellow  
Russell Spink, Business, Education and Law, Fellow  
Tony Atkins, Computing, Engineering and Sciences, Senior Fellow  
Lesley Drumm, Computing, Engineering and Sciences, Senior Fellow  
Khawar Hameed, Computing, Engineering and Sciences, Senior Fellow  
Graham Mansfield, Computing, Engineering and Sciences, Senior Fellow  
Tara Ball, External, Fellow  
Debra Findler, External, Fellow  
Clare Barlow, Health Sciences, Fellow  
David Clark-Carter, Health Sciences, Senior Fellow  
Jenny Cole, Health Sciences, Senior Fellow  
John Erskine, Health Sciences, Senior Fellow  
Sandie Gay, Health Sciences, Fellow  
Chris Lee, Health Sciences, Senior Fellow  
Melanie Hall, Health Sciences, Fellow  
Bernard Moss, Health Sciences, Principal Fellow  
Peter Jones, Health Sciences, Senior Fellow  
Rachel Povey, Health Sciences, Fellow  
Teresa Rapson, Health Sciences, Senior Fellow  
Mark Savage, Health Sciences, Senior Fellow  
Kim Sutton, Health Sciences, Fellow  
Nigel Thomas, Health Sciences, Senior Fellow  
Shan Green, Personnel Services, Senior Fellow  
Val Hall, Personnel Services, Senior Fellow  
Marj Spiller, Personnel Services, Principal Fellow  
Well done to everyone on this fantastic achievement!

# CELEBRATING STAFF SUCCESS 2012

## Congratulations to our colleagues!

The university's annual Celebrating Staff Success event took place on Wednesday 19 September 2012, at the Britannia Stadium in Stoke.

This inspirational evening saw many colleagues cross the stage to receive awards, acknowledging the special work they do above and beyond their roles.

We would like to congratulate everybody who was nominated in this year's ceremony, and hope you will join us in celebrating the achievements of this year's winners.

## And the winners were!...

**Business Engagement Awards:** Individual Award: Professor David Cheshire Team Award: Spots Atelier Team (Colette Dobson, Sarah Peart)

**Apprentice of the Year Customer Service Award:** Joe Tilstone

**Health and Safety Award:** Jonathan McGahan

**Sustainability Awards:** Sustainability Within and/or Beyond the Workplace - Adrian Lowe, Fiona Roberts - Commercial Services, Sustainability Innovations in the Curriculum - John Hudson - Faculty of Arts and Creative Technologies

**Best Newcomer Award:** Duncan Hindmarch, Faculty of Business, Education and Law

**Outstanding Contribution Award:** Jean Goldstraw

**Customer Service Excellence Award Winners:** Information Services

## Customer Service Individual Awards:

Pippa Brady, Faculty of Arts, Media and Design  
 Stephen Kelly, Business School  
 Nicki Morris, Commercial Services  
 Sue Bailey, Faculty of Computing, Engineering and technology  
 Christopher Kenning, Enterprise and Commercial Development  
 Max Dicks, Estates  
 Hannah Murley, Finance  
 Rachel Good, Faculty of Health  
 Craig Houghton, Information Services  
 Diane Light, Law School  
 Gary Dickson, Marketing and Public Relations  
 Kathryn McFarlane, Personnel Services  
 Jackie Campbell, Faculty of Sciences  
 Shelley Burton, Student Office  
 Annie Hood, Student Recruitment and Admissions

## Customer Service Team Awards:

The Faculty Quality Team, Faculty of Arts, Media and Design  
 Enterprising Times Team, Business School  
 Stoke Catering Team, Commercial Services  
 Computer Networks Team, Faculty of Computing, Engineering and Technology

Placements team, Enterprise and Commercial Development  
 Room Bookings Team, Estates  
 Credit Control team, Finance  
 Student Allocations Team, Faculty of Health  
 Business Applications Team, Information Services  
 APIIT Summer School Team, Law School  
 Digital Marketing Team, Marketing and Public Relations  
 Personnel Managers, Personnel Services  
 Faculty Technical Team, Faculty of Sciences  
 Student Guidance Team, Student Office  
 Admissions and Data Team, Student Recruitment and Admissions

## Cross University Team Customer Service Award:

Clearing 2011 Campaign Team: Chris Alcock, Dr Helen Chapman, Catherine Cook, Paul Donnelly, Lisa Miceli, Gurjit Nijjar, Jim Pugh, Dr John Wheeler, Jo Burgess, Dr Jamie Cleland, Emma Davis, Joyce Everall, Peter Moss, Robin Oldham, Kevin Rowe, David Winter.

## 25 Years Contribution to the University Award:

Diane Bishton, Petra Chell, Stephan Cleary, Roy Edwards, Joyce Everall, John Franklin, Anni Hollings, Peter Martin, Steve Perry, Dr Derek Pratts, Dr Andrew Platt, Louise Rosie, Prof David Sanderson, Ken Sproston, Steve Shaw, Susan Steele, Dr Ian Taylor, Dr Steve Wyn Williams, Ian Wilson, John Wyld.

## Outstanding Manager Award:

Janet Weaver, Information Services

## Equality and Diversity Award:

Careers Centre Team - Jane Bailey, Carol Bragg, Sharon Brewster, Vicky Cook, Julia Crooks, Kathy England, Maria Feenan, Jill Freeman, Diane Gadsby, Amanda Garner, Olwen Gibson, Jackie Hartley, Mark Kent, Simon Knight, Dina Lewis, Bob Mee, Sally Smith, Sally Thompson, Janet Turner, Cheryl Williams.

## Student-led Teaching Awards:

Excellence in Distance Learning Award - James Fair.  
 Developing Student Employability Award - Jim Pugh.  
 Inclusiveness Award - Sylvia Cooper. Personal Tutor of the Year Award - John Rafferty, Positive Impact on Students Award - Catherine Dineley. Best Feedback Award - Tim Dunning, Innovative/Green Award - Dave Allman

## Positive Impact on Students Award:

Catherine Dineley. Best Feedback Award - Tim Dunning

## Innovative/Green Award:

Dave Allman

A number of Qualification Successes and Teaching & Learning Fellowships were also acknowledged during the ceremony.

**To view a PDF of this brochure:** [www.staffs.ac.uk/assets/celebrating\\_staff\\_success\\_212\\_tcm44-52388.pdf](http://www.staffs.ac.uk/assets/celebrating_staff_success_212_tcm44-52388.pdf)

**To view videos of this event:** [www.youtube.com/watch?feature=player\\_embedded&v=SRvr\\_J7nMmE](http://www.youtube.com/watch?feature=player_embedded&v=SRvr_J7nMmE)





# A WARM WELCOME 2012

During 2012-2013, we were delighted to welcome the following staff to Staffordshire University...

	FIRSTNAME	SURNAME	JOB TITLE
<b>Academic Development Unit</b>	Rebecca	Penny	Director-Quality Improvement & Standards Quality Officer
	Alison	Rudd	Quality Officer
<b>Campus And Commercial Services</b>	Louise	Chatfield	Head Chef
	Victoria	Goodwin	Sous Chef - Stafford
	Leslie	Holloway	Domestic Assistant - Stoke
	Juliet-Briana	Ikejiaku	Domestic Assistant - Stoke Weekend
	Craig	Key	Hospitality Assistant
	Maria	Morris	Domestic Assistant - Stoke
	Katherine	Mullineux	Domestic Assistant - Stoke Weekend
	Badrun	Nessa	Domestic Assistant - Stoke Weekend
	John	Whittle	Head Chef - Stoke
<b>Enterprise And Commercial Development</b>	Teresa	Bridgwood	Employability Assistant
	Jonathan	Fogarty	Recruitment Consultant
	Clare	Keegan	Business Development Officer
	Jane	Pearce	Employability Assistant
	Wendy	Pollard	Employability Assistant
	Clare	Worrall-Hill	Employability Consultant
<b>Estates</b>	Duncan	White	Director Of Estates
<b>Executive Office</b>	Victoria	Parry	Executive Assistant
<b>Faculty Of Arts and Creative Technologies</b>	Susan	Adams	Pa To Fmt
	David	Aincham	Technician
	Paul	Astley	Ktp Associate
	Mark	Brown	Senior Lecturer
	Michael	Conway	Operations Manager
	Emma	Dawson-Varughese	'Get Talking' Researcher
	Andrew	Duke	'Get Talking' Researcher
	Timothy	Fieldstead	Lecturer
	Samantha	Fletcher	Lecturer
	Christopher	Javin	Resources Officer
	Carol	Meachem	Senior Lecturer
	Richard	Mellor	Senior Lecturer
	Catherine	Ralph	Enterprise Development Manager
	Jamie	Summerfield	Stafflive Community Managing Editor
	Fiona	Wilson	Senior Lecturer
<b>Faculty Of Business, Education And Law</b>	Nicholas	Adnett	Professor (Tef)
	Peter	Beszter	Lecturer
	Dominic	Bratt	Business Administration Apprentice
	Isabel	Clarke	Lecturer
	Jayne	Daly	Lecturer
	Karen	Goodchild	Lecturer
	Michael	Jarrett	Legal Advice Centre Manager
	Robert	Ledgar	Project Manager
	Louis	Martin	Lecturer
	Edvard	Orlic	Lecturer
<b>Faculty Of Computing, Engineering And Sciences</b>	Ashley	Bailey	Technical Systems Specialist
	Cedric	Belloc	Academic Group Leader
	Paul	Boocock	Lecturer
	Louise	Brown	Clerical Assistant Reception
	Caroline	Chiquet	Green Wall Centre Research Officer
	Jake	Dowson	Ktp Associate - Stormking Plastics Ltd
	Anjan	Gopinathan Nair	Ktp - Rgl Electronics Ltd
	Yolanda	Granja-Rubio	Clerical Assistant
	Samantha	Harrison	Research Assistant
	Declan	Heath	Business Administration Apprentice
	Mary	Leese	Pa To Dean Of Faculty
	Hastings	Mckenzie	Dean
	Kudakwashe	Nyamugure	Ktp - Neuteq Ltd
	Niloofer	Safavian	Ktp Associate - Clive Durose Ltd
	Noel	Shammas	Professor
	Mark	Tonge	Lecturer

Faculty Of Health Sciences

FIRSTNAME	SURNAME	JOB TITLE
Stilianos	Vidalis	Lecturer
Sarah	Williams	Lecturer
Kirsty	Apps	Lecturer
Dean	Burt	Technical Skills Specialist
Amy	Burton	Senior Lecturer
Catherine	Chaplin	Lecturer
Panagiotis	Chatzistergos	Research Fellow - Marie Curie
Michael	Dent	Professor
Lynne	Duval	Lecturer
Debra	Edwards	Administration Assistant
Mark	Garratt	Senior Lecturer
Claire	Glenton	Service User & Carer Involvement Officer
Joanna	Heyes	Clinical Tutor
Larissa	Hicks	Communication/Partnership Administrator
Traci	Hudson	Senior Lecturer
Stephanie	Hutton	Clinical Tutor
Peter	Jones	Head Of School - Psychology And Sport
Stephanie	Jones	Lecturer
Cornelis	Jonker	Lecturer
Guy	Kempster	Lecturer
Christine	Kettle	Professor In Women's Health
Emma	Miles	Admin Asst Post Qualifying Health Prof
Joshua	Oldham	Business Administration Apprentice
Martin	Partridge	Lecturer
Fiona	Phipps	Senior Lecturer
Helena	Priest	Research Director
Natalie	Prince	Administrative Assistant
Victoria	Rosie	Clerical Assistant
Jennifer	Sanders	Lecturer
Karen	Sirdefield	Clinical And Technical Skills Specialist
Keith	Smith	Lecturer
Dale	Tatton	Admin Assistant-Sport & Exercise
Martin	Turner	Lecturer
Tracy	Turner	Clinical & Technical Skills Specialist
Jessica	Wagner	Lecturer
Carly	Wilkinson	Administrative Assistant
Angela	Woollicroft	Lecturer
Andrea	Jesse	Commercial Accountant
Sacha	Morrall	Clerical Assistant (Rotation)
Rachida	Payne	Costing Technician
Damion	Peck	Commercial Accountant
Wendy	Lindop	It Officer (Business Applications)
Beverley	Maynard	Academic Skills Tutor-Study Skills
Victoria	Mcgarvey	Learning & Information Services Manager
Rachel	Mcguinness	Customer Services Library Assistant
John	West	Customer Services Library Assistant
Kathryn	Clark	Marketing & Pr Administrator
Tracey	Jackson	Uk Private Provider Manager
Chloe	Lowe	Business Administration Apprentice
Joanne	Reed	Professional Development Assistant
Jane	Russon	Personnel Officer
Irina	Astley	Ukba Compliance Officer
Hassan	Azeez	International Student Adviser
Ben	Granville	Receptionist/Information Assistant
David	James	Student Appeals Complaints & Conduct Off
Joshua	Jones	Business Administration Apprentice
Hayley	Lebond	Disabled Student Advisor
Louisa	Pugh	Receptionist/Information Assistant
Jennifer	Salt	Nursery Nurse Apprentice
Jessica	Ward	Nursery Nurse Apprentice
Laura	Chandler	Recruitment Officer - Uk
Kerry	Edge	Clerical Assistant (Support)
Saber	Khan	Head Of International Recruitment
Laura	Krippner	International Recruitment Officer
Miriam	Mason	Recruitment Officer - International
Alison	O'donoghue	Pa To Director Of S R & A
Anisha	Parmar	Uk Recruitment Officer
Sharon	Young	Interim Head-Planning Resource & Data

Finance

Information Services

Marketing And Public Relations Partnerships  
Personnel Services

Student Office

Student Recruitment And Admissions

# AU REVOIR! 2012



During 2012-2013, we said goodbye and good luck to the following colleagues...

	FIRSTNAME	SURNAME	JOB TITLE
<b>Academic Development Unit</b>	Samuel	Court	E-Learning Facilitator-Amd
	Sunanda	Gay	E-Learning Facilitator
	Mary	Hulford	Director-Quality Improvement & Standards
	Gillian	Marino	Administration Officer
<b>Campus And Commercial Services</b>	Alec	Adams	Domestic Assistant - Stafford
	David	Ashley	Grounds Maintenance Manager
	Sandra	Bradshaw	Receptionist
	Paul	Brayford	Domestic Assistant - Stoke Weekend
	Stewart	Coghlan	Hospitality Assistant
	Kirsty	Dean	Hospitality Assistant
	Mark	Georgiou	Domestic Assistant - Stoke
	Malcolm	Green	Domestic Assistant - Stafford
	Michelle	Howlett	Domestic Assistant - Stafford
	Susan	Johnson	Senior Domestic Assistant - Stafford
	Jane	Jones	Housekeeper - Stafford
	Patrick	Mcdonagh	Cleaner-Sixth Form College
	Linda	Meddings	Housekeeper - Stafford
	Yinka	Oyebanjo	Domestic Assistant - Stoke
	Lucia	Pereira	Domestic Assistant - Leek Rd
	Henry	Rathbone	Porter - Stoke
	Jodie	Stanton	Domestic Assistant - Stoke
	Mandy	Swindail	Domestic Assistant - Stoke Weekend
	Sharon	Walker	Domestic Assistant - Stoke
<b>Enterprise And Commercial Development</b>	Susan	Boden	Enterprise & Entrepreneurship Admin
	Kathy	England	Recruitment Consultant
	Amanda	Garner	Careers Adviser
	Olwen	Gibson	Careers Adviser
	Robert	Mee	Careers Adviser
<b>Estates</b>	Alessandro	Maggioni	Project Office Manager
	Michael	Shaw	Maintenance Officer
	Paul	Taylor	Director Of Estates
<b>Faculty Of Arts and Creative Technologies</b>	Paula	Andrews	Technical Team Leader - 2D/3D
	Caroline	Beavon	Stafflive Community News Moderator
	Pippa	Brady	Media Centre Manager
	Kay	Dawson	Project Manager (High House/Wallpaper)
	Lara	Dodd	Research Officer
	Douglas	Field	Senior Lecturer
	David	Hands	Senior Lecturer
	Ross	Hawkes	Senior Lecturer (Tef)
	Bobbie	Jones	Senior Lecturer
	Frances	May	Senior Lecturer
	John	Morton	Senior Lecturer
	Frank	Peters	Senior Lecturer
	Norma	Purdy	Technical Skills Specialist
	John	Rafferty	Pa To Fmt
	Barbara	Ridley	Academic Recruitment Manager
	Samantha	Rushton	Principal Lecturer (Tef)
	Vicki	Shields	Project Support Assistant
	Huw	Thomas	Senior Lecturer
	Geoffrey	Walton	Senior Lecturer
	Marilyn	Baker	Senior Researcher I-Act (Tef)
	Stephen	Cleary	Placements Officer
	David	Connolly	Software Development Officer
	David	Cross	Senior Lecturer
	Roy	Edwards	Senior Lecturer
	David	Evans	Programme Co-Ordinator
	Janet	Fletcher	Senior Lecturer

**Faculty Of Computing,  
Engineering And Sciences**

FIRSTNAME	SURNAME	JOB TITLE
Michelle	Hammond	Senior Lecturer
Tomas	Harrison	Ktp-Air & Ground Aviation Ltd
Mary	Heywood	Pa To Dean Of Faculty
Jonathan	Mcgahan	Lecturer
Margaret	Paling	Senior Lecturer
Alan	Piper	Lecturer
Dragana	Radicic	Research Fellow
Peter	Robinson	Technical Support Officer
Christine	Shaw	Senior Lecturer
Helen	Wadham	Senior Lecturer
Mohamed	Abdel-Maguid	Reader
Trevor	Adams	Lecturer
John	Ambrose	Senior Lecturer
Kathleen	Brown	Administrator Award Support
Eaton	Edwards	Senior Lecturer
Michael	Forster	Technical Skills Specialist
Michael	Goodwin	Dean
Peter	Hooper	Senior Lecturer
Peter	Hornaert	Faculty Manager-Head Of Technology & Engineering
Mark	Jennings	It Manager
James	Keatley	Project Support Administrator
Stephen	Merry	Senior Lecturer (Tef)
Philip	Mickleburgh	Senior Lecturer
Leonardo	Noriega	Senior Lecturer
Mark	Roycroft	Lecturer
Beverley	Shaw	Administrator - Examinations
Leonid	Shpanin	Senior Researcher - Ceas
Stephen	Silk	Innovation Development Consultant
Richard	Skerratt	Enterprise Reader (Tef)
George	Sunley	Senior Lecturer
Abigail	Truebig	External Project Support Officer
Richard	Willars	Ktp Associate - Blackroc Technology Ltd
Kate	Williams	Snr Clerical Asst-Executive Secretariat
Jonathan	Willis	Ktp Associate - Blackroc Technology Ltd
Hongnian	Yu	Professor In Mobile Computing
Lindsey	Barker	Practice Development Tutor
Eleanor	Bradley	Professor
Susan	Chambers	Senior Lecturer
Jamie	Cleland	Lecturer
Julia	Davies	Clinical And Technical Skills Specialist
Mark	Forshaw	Principal Lecturer
Dorothy	Gascoigne	Practice Teacher - Social Work
Sheila	Gilford	Lecturer
Angela	Hancock	Senior Lecturer
Dawn	Holding	Associate Dean - Learning & Teaching
Jenna	Hulme	Technical Apprentice
Peter	Jones	Lecturer
Shirley	Keeling	Quality Admin Manager
Zhihong	Liu	Research Assistant
Alison	Manning	Administrative Assistant
Jacqueline	Mason	Senior Lecturer
Ceri	Parsons	Senior Lecturer
Susan	Reade	Regulations Compliance Administrator
Sheridan	Rhodes-Martin	Principal Lecturer
Siobhan	Richards	Clinical & Technical Skills Specialist
Anja	Rutten	Senior Lecturer
Caroline	Scovell	Lecturer
Jennifer	Shardlow	Admin Asst Post Qualifying Health Prof
Amanda	Smith	Administration Assistant
Margaret	Williams	Admin Assistant-Lifelong Learning
Stella	Wright	Ktp Associate - Productive Ward Project

**Faculty Of Health Sciences**

**Finance**

**Information Services**

**Partnerships**

**Personnel Services**

**Student Office**

**Student Recruitment And Admissions**

FIRSTNAME	SURNAME	JOB TITLE
Rosemary	Jackson	Clerical Assistant (Rotation)
Rosemary	Jackson	Costing Technician
Jasbir	Jaspal	Management Accountant (Internal)
Raymond	Berringer	General Assistant
Thora	Burrell	Customer Services Library Assistant
Susan	Chatfield	Service Desk Manager
Alison	Curtis	Principal It Officer (Networks & Comms)
Pamela	Dunning	Academic Skills Tutor (Librarian)
Andrea	Hatton	Academic Skills Tutor (Librarian & Ic)
Rachel	Helliwell	Weekend Customer Services & Library Asst
Kathleen	Morgan	Learning & Information Services Manager
Geoffrey	Walton	Academic Skills Tutor-Librarian/Ic (Tef)
Hamish	Main	Director Of International Partnerships
Andrew	Thompson	Mod Business Consultant
John	Wetwood	Director Of International Partnerships
Suzanne	Leech	Personnel Officer
Lyn	Longhurst	Snr Administrator-Accredited Prog & Cpd
Rebecca	Barker	International Student Adviser
John	Chadwick	Receptionist/Information Assistant
Helen	Fone	Student Information Systems Officer
Tracey	Proctor	Secretary To Appeals Complaints Cond Mgr
Wendy	Waddell	Nursery Nurse
Ann	Cooper	Enquiry Assistant
Amanda	Hargreaves	Student Ambassador Manager
Jane	Howe	Admissions Administrator
Peter	Jones	W/Part & L/Long Learning Co-Ordinator
Kristen	Lee-Mottershead	Student Advisor
Susan	Lloyd	Head Of International Recruitment
Charnelle	Merritt	Student Advisor
Gurjit	Nijjar	Head Of Admissions
Philip	O'Neill	Student Advisor
Robin	Reeves	Recruitment Officer - International
Stephen	Stringer	Student Ambassador Manager

# SADLY MISSED 2012



Gill Marino joined Staffordshire University in March 1999, working within the Press Office. She was well respected and liked by colleagues in the department, becoming an integral part of the Marketing and Public Relations team.

Gill moved to Learning, Development and Innovation in 2008 to provide administrative support for the team in her most recent role. They had the following words to say about their time working with Gill:

*"Gill was fun to work with. She carried out her duties with a cheerful efficiency and impressed us all. Outside of work Gill had a rich artistic life attending painting classes and, with her partner, Andy, enjoyed heading off to Greece as often as she could."*

Sadly Gill was diagnosed with cancer for the second time in early 2012 and, after retiring from the University, passed away later that year.

# 2013 Graduation



## Honorary Graduates

The award of Honorary Degree is bestowed for major contributions to Staffordshire University or fields relevant to its work.

### In 2013 Honorary Degrees were bestowed on:

#### Miriam Allen DUniv

Miriam Allen is the co-founder and managing director of Ireland's leading film festival, The Galway Film Fleadh. Under her stewardship the Fleadh (the Irish word for feast or banquet), has gone from strength to strength, and now in its 25th year, the festival has become a 'must-attend,' event in the world-cinema calendar.

The award of Honorary Doctor of Staffordshire University is bestowed upon Miriam in recognition of her exceptional success with Ireland's leading festival, the Galway Film Fleadh. It also recognises the hugely influential role she continues to play in collaborating with Staffordshire University and aspiring filmmakers.

#### Peter Dartford DUniv

Peter started in the Fire and Rescue Service in 1982 where at the age of 18 he joined the Hertfordshire Fire Brigade; beginning his 31 year career dedicated to making our communities safer.

Peter joined Staffordshire Fire and Rescue Service in 1999 as a Senior Divisional Officer and was promoted to Assistant Chief Fire Officer and Deputy Chief Fire Officer before being appointed Chief Fire Officer and Chief Executive of Staffordshire Fire and Rescue Services in 2008.

The award of Honorary Doctor of Staffordshire University is bestowed upon Peter in recognition of his unstinting dedication to the Fire and Rescue Service and his transformative role in the modernisation of the Service.

#### Osman Kassim DUniv

Osman Kassim is an entrepreneur and education visionary, who has been instrumental in the development of an international collaboration with Staffordshire University to deliver Higher Education in Sri Lanka.

A global entrepreneur, Osman is the Founder Chairman of Expolanka Holdings PLC, which was a pioneer exporter of fresh produce when operations commenced in 1978; since then, Expolanka Group has diversified to encompass many sectors of enterprise from manufacturing to transportation and presently operates in 38 cities across 12 counties.

In 1999, Osman was instrumental in establishing the Asia Pacific Institute of Information Technology (APIIT) Sri Lanka, as one of the first private higher education institutions in the country in collaboration with (APIIT) Malaysia and Staffordshire University. The award of Honorary Doctor of Staffordshire University is bestowed upon Osman in recognition of his achievements as both a global entrepreneur and visionary educationalist.

#### Hilary Hughes DUniv

As a founder member of the participatory arts company B-Arts based in Newcastle-under-Lyme, Hilary Hughes has devoted her life to empowering people through the arts both locally and internationally.

From large scale outdoor events, involving lanterns, fire and giant puppets to small scale intimate projects involving only a few people, B-Arts projects have enabled people from different communities to engage creatively and help build their aspirations.

The award of Honorary Doctor of Staffordshire University is bestowed upon Hilary in recognition of her vision in empowering local people through the arts. It also recognises the wider social impact of her projects with refugees and migrant communities in North Staffordshire and in Bosnia Herzegovina.

#### District Judge Peter Rank DUniv

Peter Rank has dedicated his adult life to the study, teaching and administration of Law and Justice, firstly as an academic lawyer, and later as a barrister-at-law, practising on the Midland Circuit. A recipient of the Andrew Marvell Jackson prizes (Hull University) in 1968 and 1969, Peter won a Harmsworth Entrance Scholarship to his Inn of Court in 1970 before later specialising in Chancery and Family Law.

During his academic career he tutored students at Universities in London and Nottingham, before returning to Staffordshire where he taught in the Law School for 15 years. During those years he published upwards of 80 articles and book reviews in Professional Journals, including The Conveyancer, Solicitors' Journal, the New Law Journal and the Staffordshire Jurist.

The award of Honorary Doctor of Staffordshire University is bestowed upon Peter in recognition of his contribution to the legal profession and his dedication in improving people's daily lives and bringing resolution to conflict and disputes which affect families, neighbourhoods and communities.

#### Andrew Triggs Hodge MBE DUniv

Yorkshire bred; Andrew says his rowing heritage is in the grass roots of a small boat club at Staffordshire University. It was while studying Environmental Science at the University that he took up the sport on Rudyard Lake; beginning his journey to double Olympic gold.

Winning his first senior international vest for Great Britain in 2002, Andrew was part of the eight, which reached the final of the World Championships in Seville. A year later he was again with the eight that won his first Bronze medal at the World Championships in Milan.

The award of Honorary Doctor of Staffordshire University is bestowed upon Andrew in recognition of his inspirational journey from Staffordshire Graduate to two times Olympic Gold medal winner and his role in inspiring future generations about the possibilities of education.

#### Nick Varney DUniv

As Chief Executive of Merlin Entertainments Group, Nick Varney is at the heart of a global portfolio of the world's best known theme parks and leisure brands including Alton Towers, Madame Tussauds and the London Eye.

After studying Economics and Government at the London School of Economics, Nick started out as a junior marketer in 1984 at Rowntree Mackintosh before progressing to senior roles, culminating in his position as Marketing Director at Alton Towers in 1990.

The award of Honorary Doctor of Staffordshire University is bestowed upon Nick in recognition of his considerable business success on a global scale, notably as Chief Executive of the world's second largest leisure group Merlin. It also recognises the personal and pivotal role he has played in Staffordshire's best known tourist attraction Alton Towers.

#### Anna Watkins MBE DUniv

Joining forces with Katherine Grainger in 2010, the pair celebrated an unbeaten season culminating in their victory at the World Championships in New Zealand before being named World Rowing Female Crew of the year.

Individually, Anna Watkins became Champion of the Thames in the annual championships, the Wingfield Sculls, a title she would go on to retain the following year, setting a new record time. Anna and Katherine joined forces again in the double scull and continued their unbeaten run, finishing the 2011 season with World Championship gold before the pair achieved Olympic Gold at London 2012, setting a new Olympic record in the semi-final.

Anna is celebrating her second award of the year having received an MBE in the 2013 New Year Honours List, for her services to rowing.

Outside rowing, Anna has remained committed to higher education and is currently attending the University of Reading as a PhD student in Mathematics.

The award of Honorary Doctor of Staffordshire University is bestowed upon Anna in recognition of her phenomenal sporting achievements and her continuing journey through education, which combined with her performance on the water, makes her an inspirational role model for a generation.

#### Sir David Wootton DUniv

Sir David Wootton was born in Yorkshire and educated at Bradford Grammar School before going to Jesus College, Cambridge, to study Classics and then Law. While at Cambridge, he was also able to captain his college's boat club in 1972.

He became a partner at Allen & Overy in 1979 and advises on corporate transactions and corporate governance. He has served as President of the City of London Law Society and is Chairman of the City of London Branch of the Institute of Directors.

With a strong interest in the governance of the City of London, David stood for election to Common Council and was elected as Member for the Ward of Farringdon Within in 2002. In 2005 he was elected Alderman for the Ward of Langbourn.

David became Lord Mayor of the City of London in November 2011. Aside from his role in promoting British expertise in key export markets, the role required him to act as a global ambassador in a year of the Queen's Diamond Jubilee and the London 2012 Games.

The award of Honorary Doctor of Staffordshire University is bestowed upon David in recognition of his successful achievements in business and law. It also recognises David's distinguished civic career culminating in his position as Lord Mayor of London in 2011.

**Peter Wright DUniv**

Peter started on the shop and factory floor earning his place at the top after fulfilling roles ranging from engineering, customer service and marketing by setting Wrights Pies upon a campaign of remarkable success and growth. The family promoted him to Managing Director in 1992 at the age of 28.

Now in his 21st year at the helm, Peter has been responsible for increasing company turnover by 1400%. The range of products has increased by 250% and the workforce has risen from 70 to 470 employees.

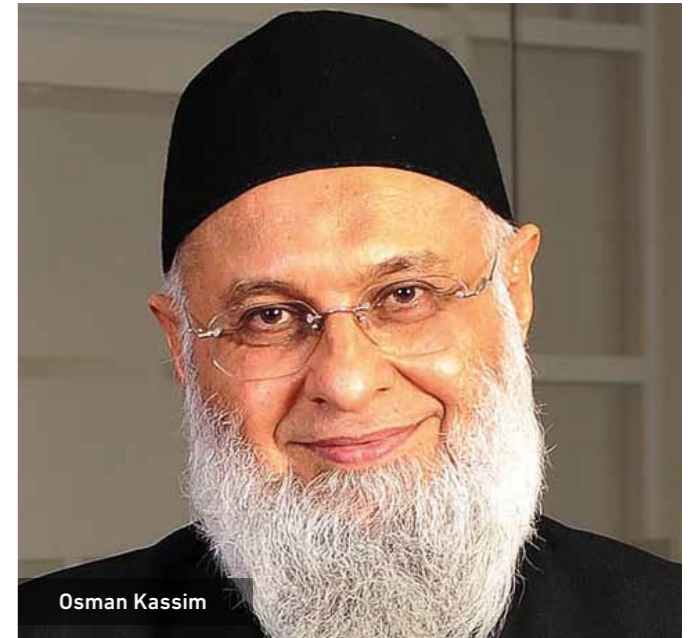
The award of Honorary Doctor of Staffordshire University is bestowed upon Peter in recognition of his entrepreneurial vision in expanding his family business through tough economic times and Wrights Pies commitment to its 470 strong workforce in North Staffordshire and South Cheshire.



Peter Wright



Sir David Wooton



Osman Kassim



Andrew Triggs Hodge MBE



Hilary Hughes



Peter Rank



Nick Varney



Peter Dartford



Miriam Allen

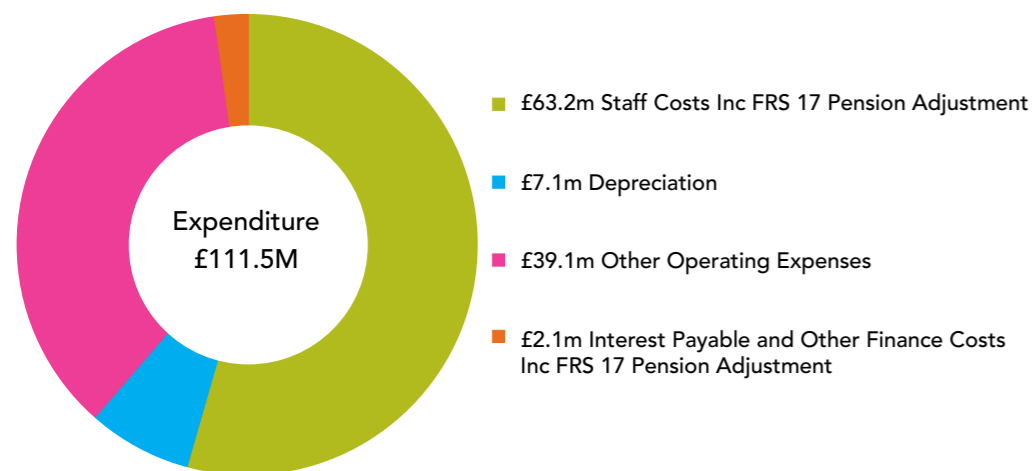
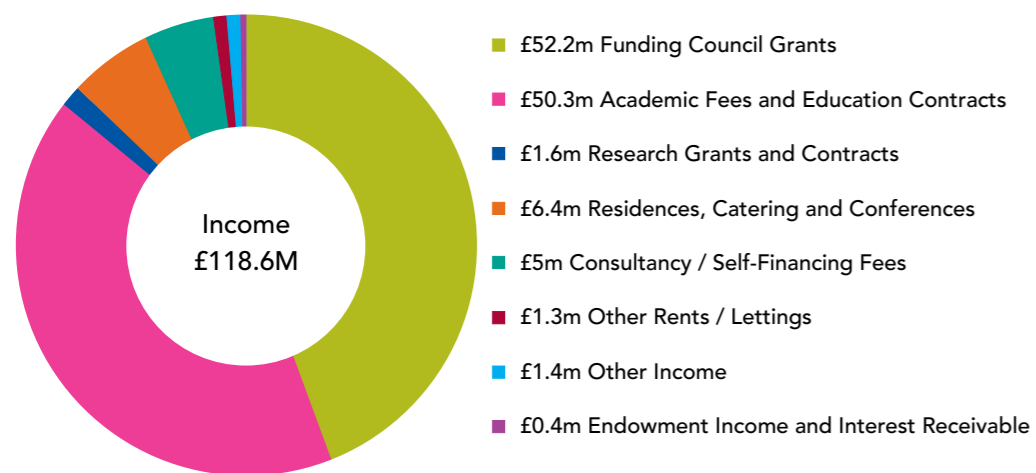


Anna Watkins MBE

# YEAR IN FIGURES

## Financial profile

2011-12



# YEAR IN FIGURES

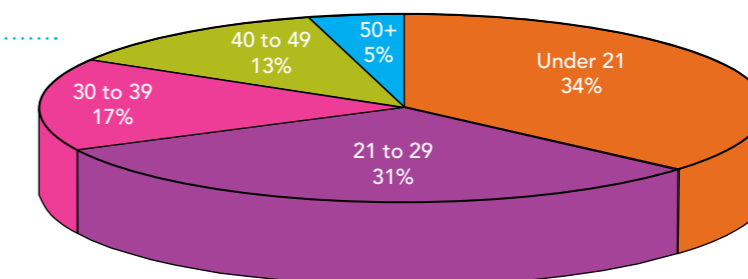
## Student profile

2011-12

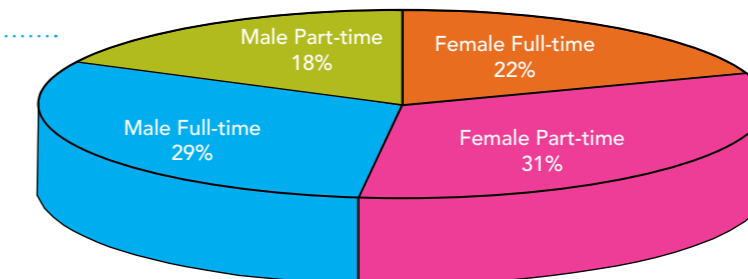
### By study location

Location	Full-time	Part-time	Grand Total
Stoke Campus	6,902	4,720	11,622
Stafford Campus	4,082	3,113	7,195
Lichfield Campus	39	191	230
Telford Hospital	0	66	66
Shrewsbury Hospital	399	150	549
Burton Hospital	0	76	76
Other UK Partners	985	3,577	4,562
<b>Grand Total</b>	<b>12,407</b>	<b>11,893</b>	<b>24,300</b>

### By age



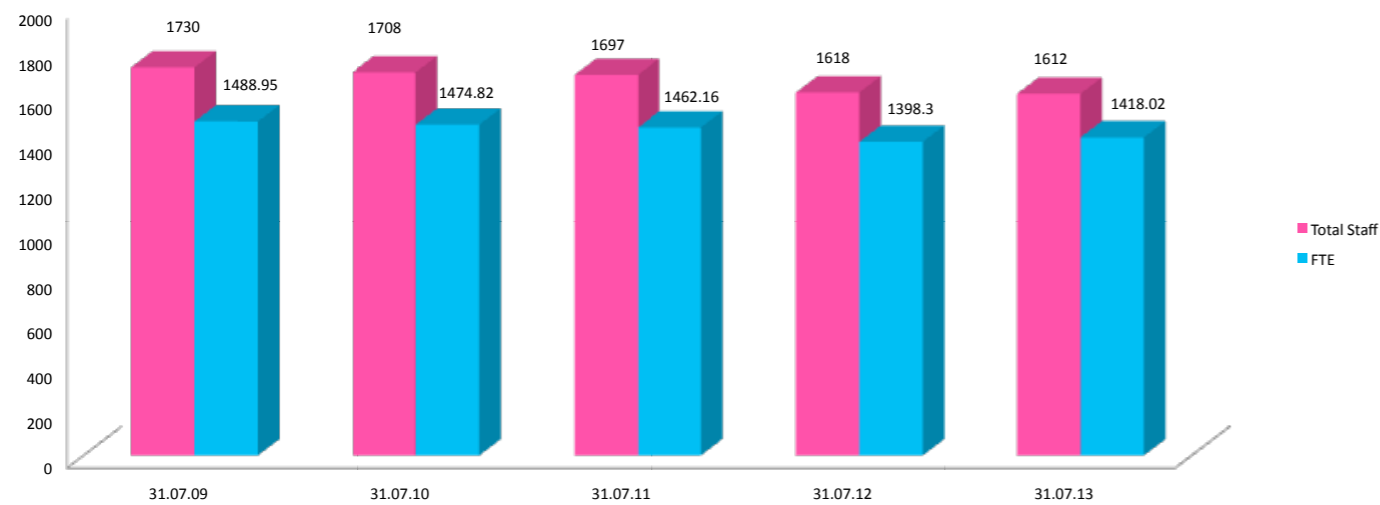
### By gender



N.B: Due to the timing of this publication, data for 2012-13 is not yet available but will be shared with all staff in November 2013.

# YEAR IN FIGURES

**Total Staff over 5 years**

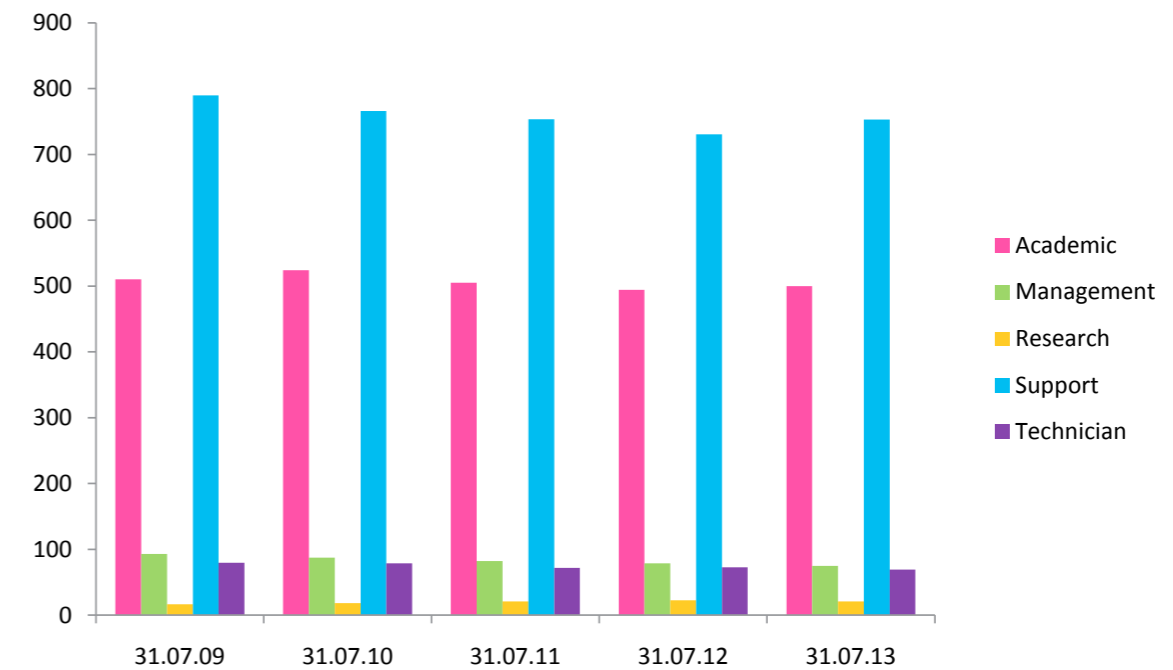


Year	Total Staff	FTE
31.07.09	1730	1488.95
31.07.10	1708	1474.82
31.07.11	1697	1462.16
31.07.12	1618	1398.30
31.07.13	1612	1418.02

The figures in the graphs reflect our staff, including part-time hourly paid staff. These are expressed in both headcount and full-time equivalent (FTE). The graph shows the reducing number of staff employed by the University over five years. It can be seen that the reduction in headcount is larger than the reduction in FTE, which suggests we have more staff employed for more hours per week.

# YEAR IN FIGURES

**Staff by Contractual Type over 5 years**



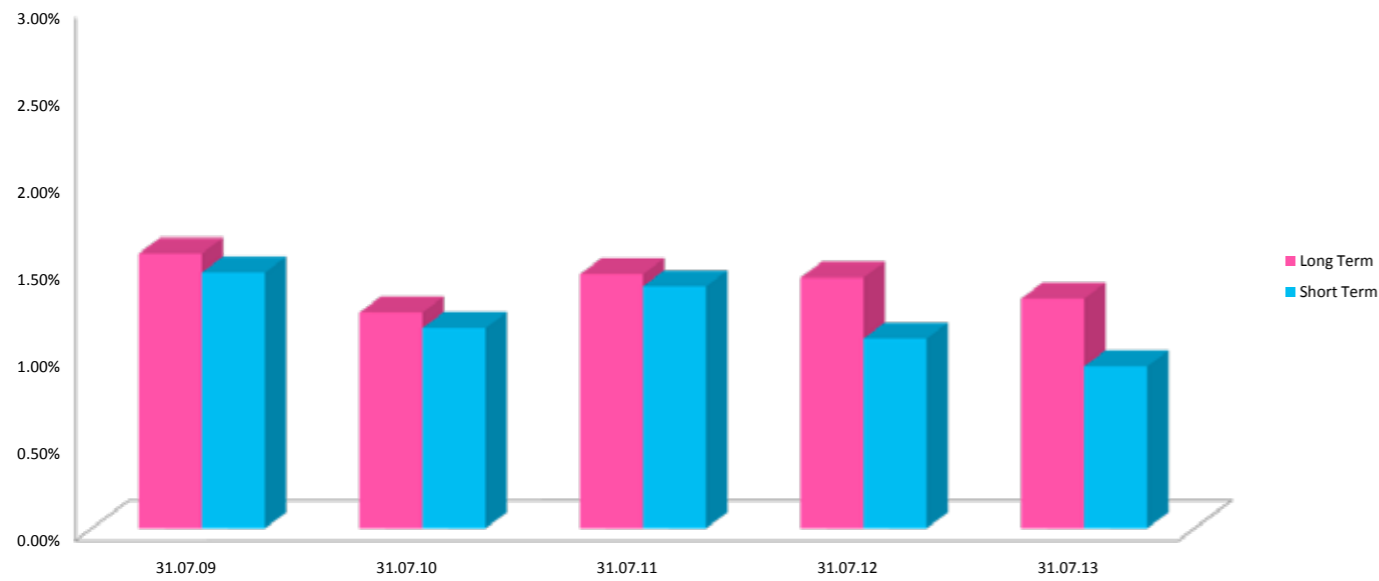
Contract	31.07.09	31.07.10	31.07.11	31.07.12	31.07.13
Academic	555	573	496	545	555
Management	95	88	83	80	76
Research	18	20	23	27	25
Support	978	944	931	888	881
Technician	84	83	76	78	75
Total	1730	1708	1697	1618	1612

FTE Contract	31.07.09	31.07.10	31.07.11	31.07.12	31.07.13
Academic	510.11	524.08	505.18	494.12	500.06
Management	93	87.5	82.3	78.5	74.81
Research	16.5	18.3	20.9	22.4	20.91
Support	789.68	766.21	753.26	730.55	752.91
Technician	79.66	78.73	71.73	72.73	69.33

The graph shows the FTE figures of staff over the last five years by broad type of role. Management posts are these identified as grade 9 or above. The chart illustrates that that management and professional support staff roles have reduced over the time period, whereas, academic, research and technical staff have remained broadly the same, or increased.

# YEAR IN FIGURES

Sickness by % over 5 years

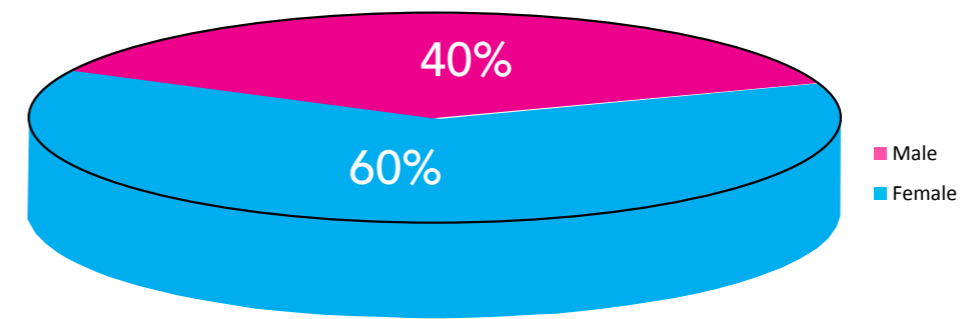


Sickness	31.07.09	31.07.10	31.07.11	31.07.12	31.07.13
Long Term	1.58%	1.24%	1.46%	1.44%	1.32%
short Term	1.47%	1.15%	1.39%	1.09%	0.93%
Total	3.05%	2.39%	2.85%	2.53%	2.25%

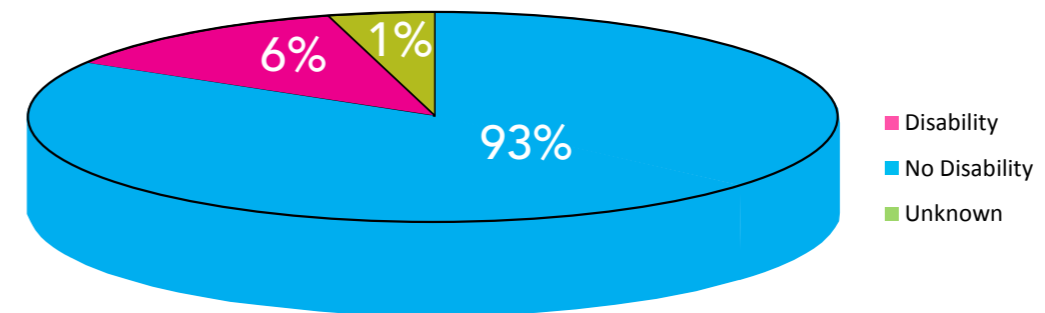
Long term absence is defined as four weeks continuous absence or greater, short term, below four weeks. The University plan has an annual target of below 3% sickness absence, which has been met each year since 2010, with the introduction of the health and wellbeing policy.

# YEAR IN FIGURES

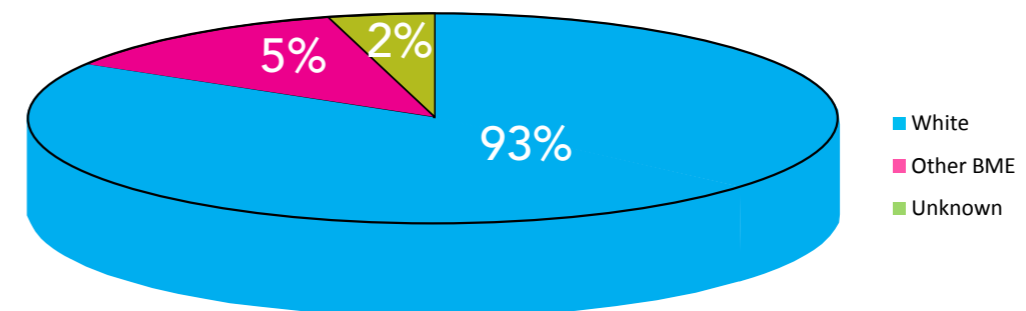
Gender 2012-2013



Disability 2012-2013



Ethnicity 2012-2013



# STAFF FEST 2013



Thank you to all staff that delivered sessions at or participated in this year's Staff Fest fortnight, taking place between Monday 24 June to Friday 5 July.

Staff Fest 2013 delivered a total of 127 conferences, workshops, masterclasses and activities with over 1083 attendances from across all Faculties, Schools and Services. Within the programme three major conferences were organised.

**Leadership and Management (Embedding a Coaching Approach):** This aimed to increase awareness and understanding of coaching techniques as a pivotal approach to leadership and followership; covered the application of coaching models to unlock individual and team potential; and identified how to harness the results of transformed behaviours and a 'can do - will do' culture.

**Learning and Teaching (Transforming Assessment & Feedback: Strategies that Work):** This helped attendees to identify effective strategies for assessment and feedback in a variety of contexts; understand how to overcome typical barriers to improving assessment and feedback; and recognise and acknowledge the students' involvement in making assessment and feedback successful

**Professional Support (A Chance to Change: New Horizons in Professional Support):** This conference aimed to highlight the advantages to be gained from the development of the new student system; looked at the development of the role of professional support staff; increased understanding of what constitutes a positive student experience and what staff can do to help improve the student experience.

Following Staff Fest, participants were asked to give feedback by answering a range of questions designed to identify the appropriateness and success of each event. Overall, 89% of participants rated their experience of Staff Fest as either good or excellent, with a further 91% stating they would either 'highly recommend' or 'recommend' the event they had attended to other colleagues. Participants were also given the opportunity to give additional feedback and comments, some of which are shown below:

*"The walk enabled me to meet other University staff members, understand a little more about the University's commitment to the environment and increased my familiarity with the Stoke campus"*

*"I am a lot keener on using twitter now and see more value both personally and professionally. Am already using it a lot more and hope to continue to do so in promoting the university and sharing interesting work related info"*

*"It was so much fun! A great team building exercise and generally enjoyable and satisfying"*

*"A rare chance to discuss cross-Faculty issues with staff in other areas"*

Look out for the return of Staff Fest, due to take place at the end of June 2014.



