

Person Specification



Job Title: Lecturer in Counselling and Psychology (Ref: HS12/16)

Faculty/School/Service: Faculty of Health Sciences

The qualifications, experience, knowledge skills and personal qualities outlined below provide a summary of what is required to carry out this job effectively. They also form the selection criteria on which a decision to appoint will be made. Please ensure that you provide evidence of how you meet the criteria in your application.

No	Selection Criteria Description	Essential [E] or Desirable [D]	Assessed by *
1	A first degree in Psychology (with eligibility for GBC with the BPS) and a recognised postgraduate qualification in Counselling, Psychotherapy or Counselling Psychology (with eligibility for BACP, UKCP accreditation or HCPC approval)	E	A
2	Currently in practice, and committed to continuing in practice	E	A/I
3	Ability to teach the required psychology and counselling modules	E	A/I
4	An enthusiastic, innovative and flexible approach to facilitating learning, with commitment to ensuring an excellent student experience	E	A/I
5	Excellent interpersonal, presentation, organisational and communication skills	E	A/I
6	A flexible worker with an ability to work independently and as part of a team	E	A/I
7	A demonstrable record of engagement in scholarship and/or research	D	A/I
8	Recent HE psychology and/or counselling teaching experience, including small and large group sessions, lectures, assessment and marking, and the supervision of research projects	D	A/I
9	Experience of HE course or module leadership and course development	D	A/I
10	Evidence of engagement with the generation of 'third stream' income, (for example through entrepreneurial activity and/or the development of continuous professional development opportunities)	D	A/I

*Key	
[A] Application form	To be assessed against the information provided in the relevant steps of the application form and the evidence required under Section 4, 'Supporting Statements'
[I] Interview	To be assessed during the interview process including selection tests or presentation, as appropriate